



NEW MEXICO TECH
SCIENCE • ENGINEERING • RESEARCH UNIVERSITY

CONTRIBUTIONS EFFECTIVE OCTOBER 2023 <i>BI-WEEKLY COST SHARING based on salary and EMPLOYER</i> 24 PAY PERIODS		\$31,200- \$49,999	\$50,000- \$59,999	\$60,000 and over	CONTRIBUTIONS EFFECTIVE OCTOBER 2023 <i>BI-WEEKLY COST SHARING based on salary and EMPLOYER</i> 20 PAY PERIODS		\$31,200- \$49,999	\$50,000- \$59,999	\$60,000 and over
		20%/80%	30%/70%	40%/60%			20%/80%	30%/70%	40%/60%
MEDICAL BCBS High Option	Single (employee deduction)	\$92.27	\$138.41	\$184.54	MEDICAL BCBS High Option	Single (employee deduction)	\$110.72	\$166.09	\$221.45
	Single(employer contribution)	\$369.08	\$322.94	\$276.81		Single(employer contribution)	\$442.90	\$387.53	\$332.17
	Two-Party (employee deduction)	\$175.48	\$263.22	\$350.96		Two-Party (employee deduction)	\$210.57	\$315.86	\$421.15
	Two-Party (employer contribution)	\$701.91	\$614.17	\$526.43		Two-Party (employer contribution)	\$842.30	\$737.01	\$631.72
	Family (employee deduction)	\$234.37	\$351.56	\$468.74		Family (employee deduction)	\$281.25	\$421.87	\$562.49
	Family (employer contribution)	\$937.49	\$820.30	\$703.12		Family (employer contribution)	\$1,124.98	\$984.36	\$843.74
BCBS Low Option	Single (employee deduction)	\$63.97	\$95.96	\$127.94	BCBS Low Option	Single (employee deduction)	\$76.77	\$115.15	\$153.53
	Single(employer contribution)	\$255.89	\$223.90	\$191.92		Single(employer contribution)	\$307.07	\$268.68	\$230.30
	Two-Party (employee deduction)	\$121.67	\$182.50	\$243.33		Two-Party (employee deduction)	\$146.00	\$219.00	\$292.00
	Two-Party (employer contribution)	\$486.66	\$425.83	\$365.00		Two-Party (employer contribution)	\$584.00	\$511.00	\$438.00
	Family (employee deduction)	\$162.51	\$243.76	\$325.02		Family (employee deduction)	\$195.01	\$292.51	\$390.02
	Family (employer contribution)	\$650.03	\$568.78	\$487.52		Family (employer contribution)	\$780.04	\$682.53	\$585.03
BCBS EPO Option	Single (employee deduction)	\$83.03	\$124.56	\$166.08	BCBS EPO Option	Single (employee deduction)	\$99.65	\$149.47	\$199.30
	Single(employer contribution)	\$332.17	\$290.64	\$249.12		Single(employer contribution)	\$398.59	\$348.77	\$298.94
	Two-Party (employee deduction)	\$157.93	\$236.89	\$315.85		Two-Party (employee deduction)	\$189.51	\$284.27	\$379.02
	Two-Party (employer contribution)	\$631.70	\$552.74	\$473.78		Two-Party (employer contribution)	\$758.04	\$663.28	\$568.53
	Family (employee deduction)	\$210.93	\$316.40	\$421.86		Family (employee deduction)	\$253.12	\$379.67	\$506.23
	Family (employer contribution)	\$843.72	\$738.25	\$632.79		Family (employer contribution)	\$1,012.46	\$885.91	\$759.35
Cigna High Option	Single (employee deduction)	\$88.10	\$132.14	\$176.20	Cigna High Option	Single (employee deduction)	\$105.72	\$158.58	\$211.44
	Single(employer contribution)	\$352.41	\$308.37	\$264.31		Single(employer contribution)	\$422.89	\$370.03	\$317.17
	Two-Party (employee deduction)	\$170.07	\$255.11	\$340.15		Two-Party (employee deduction)	\$204.09	\$306.13	\$408.18
	Two-Party (employer contribution)	\$680.30	\$595.27	\$510.22		Two-Party (employer contribution)	\$816.36	\$714.32	\$612.27
	Family (employee deduction)	\$227.96	\$341.93	\$455.91		Family (employee deduction)	\$273.55	\$410.32	\$547.09
	Family (employer contribution)	\$911.82	\$797.85	\$683.87		Family (employer contribution)	\$1,094.19	\$957.42	\$820.65
Cigna Low Option	Single (employee deduction)	\$61.37	\$92.06	\$122.74	Cigna Low Option	Single (employee deduction)	\$73.64	\$110.47	\$147.29
	Single(employer contribution)	\$245.48	\$214.79	\$184.11		Single(employer contribution)	\$294.58	\$257.75	\$220.93
	Two-Party (employee deduction)	\$118.47	\$177.70	\$236.94		Two-Party (employee deduction)	\$142.16	\$213.24	\$284.32
	Two-Party (employer contribution)	\$473.87	\$414.64	\$355.40		Two-Party (employer contribution)	\$568.65	\$497.57	\$426.49
	Family (employee deduction)	\$158.79	\$238.18	\$317.58		Family (employee deduction)	\$190.55	\$285.82	\$381.09
	Family (employer contribution)	\$635.15	\$555.76	\$476.36		Family (employer contribution)	\$762.18	\$666.91	\$571.64
Presbyterian High Option	Single (employee deduction)	\$74.61	\$111.92	\$149.23	Presbyterian High Option	Single (employee deduction)	\$89.54	\$134.31	\$179.07
	Single(employer contribution)	\$298.46	\$261.15	\$223.84		Single(employer contribution)	\$358.15	\$313.38	\$268.62
	Two-Party (employee deduction)	\$156.68	\$235.02	\$313.16		Two-Party (employee deduction)	\$188.02	\$282.02	\$376.03
	Two-Party (employer contribution)	\$626.72	\$548.38	\$470.04		Two-Party (employer contribution)	\$752.06	\$658.06	\$564.05
	Family (employee deduction)	\$208.92	\$313.39	\$417.85		Family (employee deduction)	\$250.71	\$376.06	\$501.42
	Family (employer contribution)	\$835.70	\$731.23	\$626.77		Family (employer contribution)	\$1,002.84	\$877.49	\$752.13
Presbyterian Low Option	Single (employee deduction)	\$51.74	\$77.61	\$103.48	Presbyterian Low Option	Single (employee deduction)	\$62.09	\$93.13	\$124.18
	Single(employer contribution)	\$206.96	\$181.09	\$155.22		Single(employer contribution)	\$248.35	\$217.31	\$186.26
	Two-Party (employee deduction)	\$108.64	\$162.95	\$217.27		Two-Party (employee deduction)	\$130.36	\$195.54	\$260.74
	Two-Party (employer contribution)	\$434.54	\$380.23	\$325.91		Two-Party (employer contribution)	\$521.46	\$456.28	\$391.09
	Family (employee deduction)	\$144.86	\$217.28	\$289.71		Family (employee deduction)	\$173.83	\$260.74	\$347.65
	Family (employer contribution)	\$579.42	\$507.00	\$434.57		Family (employer contribution)	\$695.31	\$608.40	\$521.48
DENTAL Delta Dental or United Concordia High Option	Single (employee deduction)	\$2.86	\$4.29	\$5.72	DENTAL Delta Dental or United Concordia High Option	Single (employee deduction)	\$3.43	\$5.15	\$6.86
	Single(employer contribution)	\$11.44	\$10.01	\$8.58		Single(employer contribution)	\$13.73	\$12.01	\$10.30
	Two-Party (employee deduction)	\$5.44	\$8.17	\$10.89		Two-Party (employee deduction)	\$6.53	\$9.80	\$13.07
	Two-Party (employer contribution)	\$21.78	\$19.05	\$16.33		Two-Party (employer contribution)	\$26.14	\$22.87	\$19.60
	Family (employee deduction)	\$8.55	\$12.83	\$17.11		Family (employee deduction)	\$10.26	\$15.40	\$20.53
	Family (employer contribution)	\$34.22	\$29.94	\$25.66		Family (employer contribution)	\$41.07	\$35.93	\$30.80
Delta Dental or United Concordia Low Option	Single (employee deduction)	\$1.43	\$2.15	\$2.86	Delta Dental or United Concordia Low Option	Single (employee deduction)	\$1.72	\$2.58	\$3.44
	Single(employer contribution)	\$5.73	\$5.01	\$4.30		Single(employer contribution)	\$6.87	\$6.01	\$5.15
	Two-Party (employee deduction)	\$2.73	\$4.09	\$5.45		Two-Party (employee deduction)	\$3.27	\$4.91	\$6.54
	Two-Party (employer contribution)	\$10.90	\$9.54	\$8.18		Two-Party (employer contribution)	\$13.09	\$11.45	\$9.82
	Family (employee deduction)	\$4.28	\$6.42	\$8.56		Family (employee deduction)	\$5.13	\$7.70	\$10.27
	Family (employer contribution)	\$17.11	\$14.97	\$12.83		Family (employer contribution)	\$20.54	\$17.97	\$15.40
VISION Davis Vision	Single (employee deduction)	\$0.63	\$0.94	\$1.25	VISION Davis Vision	Single (employee deduction)	\$0.75	\$1.13	\$1.50
	Single(employer contribution)	\$2.50	\$2.19	\$1.88		Single(employer contribution)	\$3.01	\$2.63	\$2.26
	Two-Party (employee deduction)	\$1.05	\$1.57	\$2.10		Two-Party (employee deduction)	\$1.26	\$1.89	\$2.52
	Two-Party (employer contribution)	\$4.19	\$3.67	\$3.14		Two-Party (employer contribution)	\$5.03	\$4.40	\$3.77
	Family (employee deduction)	\$1.41	\$2.12	\$2.83		Family (employee deduction)	\$1.70	\$2.55	\$3.39
	Family (employer contribution)	\$5.66	\$4.95	\$4.24		Family (employer contribution)	\$6.79	\$5.94	\$5.10